



It's time to stand apart

An Audiology career to be proud

FULL-TIME 4 DAY WORKING WEEK CCP/FULL/ORDINARY AUDIOLOGIST POSITIONS IN BRISBANE AND GOLD COAST

Innovation, passion and diversity

At Clarity Hearing + Balance, innovation, clinical diversity, and ethical practice are our passions!

We are always actively seeking the latest available research, assessments, rehabilitation techniques and products to get the best outcomes for our clients/patients and our staff. From using CAP tests as part of hearing aid rehabilitation assessments to working closely with Neurologists, ENT's and physiotherapists with vestibular and cochlear implant rehabilitation. From

providing flexible 4 day a week working conditions to clinical, not sales outcome based KPI incentives. If you are passionate about audiology, protect and grow your career in a rapidly changing audiological world by broadening your knowledge and skill set to include more aspects of audiology in an ethical, clinical, evidence based environment.

Diverse Caseload

Immediate exposure to and training in:

- Cochlear and other implantables
- Vestibular assessment and rehabilitation
- Electrophysiology - ecochg, ABR, mid latency and late latency responses, ASSR, VEMP
- HSP and private hearing aid rehabilitation
- Lyric extended wear
- CAPD assessment and rehabilitation
- Paediatrics - from birth to adulthood
- NDIS populations
- Indigenous health
- Rural/remote audiology
- Tinnitus assessment and rehabilitation
- Cerumen and topical canal management
- Workcover
- Educational Audiology

Extensive training and support will be provided to increase and diversify your current clinical skillset if required.

We provide training and exposure to all hearing aid and implant manufacturers so you can give the best impartial recommendations.



Clinics

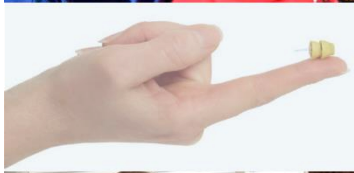
Brisbane | Mackay |
Townsville

Visiting

Sites Ayr | Barcaldine | Bowen | Bribie Island |
Caboolture | Carindale | Carseldine | Charleville |
Charters Towers | Clermont | Collinsville | Emerald
| Gladstone
Gold Coast | Hughenden | Ingham |
Ipswich | Loganholme | Longreach | Mitchell |
Mt Isa | Palm Island | Proserpine | Quilpie |

“Clarity gave me the opportunity to push my clinical skill set within a patient centred care model in a way few clinics can. I was supported to learn how to navigate complex diagnostic assessments (including electrophysiological testing), provide rehabilitation and counselling, troubleshoot and fit all manufacturers of hearing aids, complete routine vestibular assessments, as well as provide implantable hearing solutions. With the rise of automated audiometry and self fitting hearing aids it is these complex audiological skills that have given me the ability to provide holistic care for any patient group at any clinic.”

DAKOTA BYSOUTH-YOUNG – Former Audiologist Employee



Ethical practice

At Clarity you will be a clinician first and foremost and work strictly to evidence-based practice methods and within Audiology Australia guidelines including the Independent Audiologists Australia code of ethics.

- **No commissions or sales targets:**
Positive clinical outcomes for our clients/patients are our measure of our staff's success, not sales.
- With our **unbundled pricing**, margins for our private rehab clients/patients are similar across all levels of technology so there is no incentive or expectation to fit anything other than what is appropriate for their needs. Our income is made by valuing and charging for our skills and audiology expertise, not selling devices.

- For our HSP clients **we fit top-up aids free to client** thus the need to top-up is rare and not encouraged unless absolutely clinically necessary.
- Our **independence and evidence-based practice** allows us to always put our patients' needs first and you can pick from ALL cochlear and hearing aid manufacturers that most adequately meets their needs.

Join the Clarity team

Clarity Hearing + Balance is one of the largest privately owned audiology practices in Queensland. Clarity was established in 2008 by Grant Collins to provide an ethical full audiological diagnostic and rehabilitation service to cater the needs of patients in all areas of the state, in particular regional and remote areas.

We are proud to offer the largest geographical spread in the state providing the highest quality full audiological services from our permanent clinics in major centres, to our most remote outreach visiting sites.

Salary and conditions

We offer excellent salary packages, however if you are looking for commissions based upon sales then we are not the company for you. We want to reward good clinical outcomes for our patients, not sales skills.

We do however offer flexible working hours including 4-day working week or 9day fortnight options, and room for long term development within the company.

Full-time CCP/Full/Ordinary opportunities are available in Brisbane and Northern Gold Coast.

- CCP Audiologists with full Membership and current CCP with Audiology Australia Limited and/or
- Full/Ordinary Audiologists with full Membership of Australian College of Audiology

To apply for a position, email your CV along with an introduction letter outlining why you are a good fit for Clarity: enquiries@clarityhearing.com.au

Closing July 31, 2021

All interviews and conversations will be met with the strictest of confidence.

We advise that only shortlisted applicants will be contacted.