



clarity[®]
hearing + balance

Looking for a seaCP change?



📍 Townsville, North Queensland

Are you a CCP, Intern Audiologist or graduating Audiology student looking for an exciting new career and lifestyle adventure?

Then come and join us and sail the seas of industry and technological change!



Scan here to
learn more

Clinic locations within Queensland

Brisbane | Gold Coast | Mackay | Townsville

Why work for Clarity Hearing + Balance?

Be a change agent!

Clarity Hearing + Balance have built a reputation upon Audiological innovation and thinking outside the square. We are embarking on yet another voyage of change and evolution taking us further away from hearing aid prescription and seek other like-minded Audiologists to join us. As part of your journey with us you will also insulate your career by exposing yourself to a broader range of Audiological services.

You'll gain exposure to and training in:

- Cochlear Implants and other implantables
- Vestibular assessment and rehabilitation
- Electrophysiology (ABR, OAE's, ecochg etc)
- APD assessment and rehabilitation for children, adults and other populations
- Paediatric Assessments- from birth to teens
- ENT and Neurology focused diagnostic assessments
- Rural/remote audiology
- Tinnitus assessment and rehabilitation
- Cerumen and ear canal management
- Workcover
- Lyric extended wear hearing devices
- HSP and private hearing aid rehabilitation
- Work collaboratively with others outside of Audiology including ENT's, Neurologists, Speech Pathologists and Physiotherapists.



Ethical practice.

At Clarity you will be a clinician first and foremost and work to evidence-based practice methods, within Independent Audiology Australia, self-imposed APHRA, and Audiology Australia guidelines/code of ethics.

No commissions or sales targets:

Positive clinical outcomes for our clients / patients Are our measure of our staff's success, not sales.

For those hearing aid patients we do have with our **unbundled pricing** margins for our private rehab clients/patients are similar across all levels of technology, so there is no incentive or expectation to fit anything other than what is appropriate for their needs.

Our focus is on rehabilitation and our income is made by valuing and charging for our rehabilitation skills and audiology expertise, not selling devices.

We actively look at additional or stand alone non-prescriptive solutions including further APD investigation and rehabilitation to help improve the communication of our adult patients.

Why live in Townsville?

Why not?

- over 300 days of sunshine a year
- 15-25 degree winters
- laid back outdoors lifestyle
- Great Barrier Reef at your doorstep
- growing and fostering a younger focused culture with universities, higher education & armed forces
- popular backpacker stop-off
- major tertiary hospital
- all the luxuries of a capital city but still with that friendly country feel
- sick of been stuck in traffic? - maximum 15 minute commute to anywhere in the city
- excellent schools and education facilities
- strong sporting culture and facilities (go Cowboys!)
- regional migration benefits
- over 30 gyms/fitness centers
- come walk Castle Hill (view from the top pic), surrounded by natural beauty
- affordable housing
- multiple daily direct flights to major cites including Brisbane, Sydney, Melbourne, and Cairns (with onwards international flights cutting hours off your travel time to Asia and Europe!)
- an abundance of chilled out country patients appreciative of your efforts
- strong sense of community
- relaxed culture (Townsville time)
- great fishing
- hundreds of walking tracks
- live music scene (including Pink!)
- International Chamber Music Festival
- the outback and rainforest on your doorstep
- large sailing community
- kite surfing
- jetskiing
- diverse wildlife
- strong employment prospects
- amazing beaches
- The Strand (24 hours security patrolled 3km walkway on the beach)
- an abundance of restaurant dining and pub precincts
- thriving arts and culture scene
- can e-scooter everywhere
- Supercars
- snorkeling
- Airlie Beach and Cairns just down the road
- Beautiful Magnet Island only 20 minutes away
- to name but a few reasons.



Interested?

Here's a bit more about us and how to apply.

Clarity Hearing + Balance are a Townsville based independent, locally-owned, premium boutique diagnostic and rehabilitative Audiology clinic with an extremely friendly, professional, well respected and ethically conscious team.

Salary and conditions

We offer excellent salary packages, however if you are looking for commissions based upon sales then we are not the company for you. We want to reward good clinical outcomes for our patients, not sales skills.

We do however offer flexible working hours including flex days (8 or 9 day fortnights), administrative support to reduce your workload, designated Audiologist clinical support, focused caseloads that interest you and room for long term development within the company.

Travel may be required - mostly local and/or FIFO (you retain frequent flyer points).

Full-time CCP and intern opportunities are available in Townsville (Graduate Audiologists with Membership with Audiology Australia Limited currently in GCI or yet to commence GCI).

To apply for a position, email your CV along with an introduction letter outlining why you are a good fit to: **enquiries@clarityhearing.com.au**

Submissions close 4/03/2024

* We advise that only shortlisted applicants will be contacted. All interviews and conversations will be met with the strictest of confidence.